

Training Grants

GRANT

[Employer Training Grant \(ETG\)](#)

SUMMARY

The B.C. Employer Training Grant provides funding of 80% of eligible costs to a maximum of \$10,000 per employee to employers who support skills training for their new or current employees. Training can be taken at a public post-secondary institution or through a private training provider (additional course syllabus requirements apply), so long as training is in compliance with PTIB (see pages 15/16 of the PTIB Policy Manual [here](#)). The intent of the program is to help British Columbians access the skills training required to adapt to the labour market's changing job requirements, while also addressing the skills gap in the province.

DEADLINE

Continuous Intake

MAX FUNDING

\$10,000.00

ELIGIBILITY

- * Be operating in B.C. for at least 1 year;
- * Have a Business BCeID; and
- * Be in good standing with the Province of B.C.
- * Canadian citizens, permanent residents, or protected persons;
- * Be either unemployed or employed by the applicant employer;
- * Be at least 16 years at the time of application;
- * Have no real or perceived conflict of interest with the employer.
 - To ensure an application is not denied due to conflict of interest, employers wishing to train family members must email etg@gov.bc.ca with a clear justification for their choice of the participant following the submission of their application.
- * Trainees could be from outside BC, so long as the employer is BC-based, is paying for the training and will continue to employ people who live in BC
- * Must be relevant to the immediate needs of the business and the trainee's job;
- * Must lead to a "better job", leading to one of the following results: Increased pay, promotion or advancement to another position, move from part-time to full-time employment, or move from temporary/casual/seasonal employment to permanent employment.
- * Training with a start date on or after the date of application submission;
- * Training duration must be 52 weeks in duration or less.

GRANT

[Driver Training Grant for All Age Groups](#)

SUMMARY

This program provides funding to employers who seek to train new drivers for the Class 1 license.

DEADLINE

Continuous Intake

MAX FUNDING

Up to \$10,000 tuition reimbursement + \$10,000 wage subsidy upon completing the driving training

ELIGIBILITY

- * Have trucks that require Class 1 licenses;
- * Demonstrate sound Human Resource practices; and
- * Be able to provide paystubs with proof of all federally and provincially required employee deductions i.e. as Employment Insurance, Canada Pension Plan, and Income Tax.
- * Canadian Citizen, Permanent Resident, or granted Refugee Status;
- * Legally entitled to work according to applicable provincial/territorial regulations;
- * Employed by the company accessing the funding; and
- * New and existing employees in need of Class 1 training.