

Hiring Grants

GRANT

[Apprenticeship Service Program - Eco Canada](#)

SUMMARY

Offers financial incentives to help employers onboard and train new first-year apprentices.

DEADLINE

Continuous Intake

MAX FUNDING

Up to \$10,000

ELIGIBILITY

- * Must be a small- to medium-sized enterprise (fewer than 500 employees); and
- * Must be Canadian-owned or a Canadian subsidiary.

- * Must be a Canadian citizen, permanent resident, or person with refugee status in Canada;
- * Must be legally entitled to work in Canada;
- * Must be a first-year apprentice with an active apprenticeship agreement with the host SME; and
- * Cannot be a family member of any of the employers' directors or senior officers.
- * The apprenticeship must be a minimum of 3 months in duration;
- * There are no minimum or maximum hour requirements;
- * Must be in one of 39 Red Seal Trades;
- * The apprentice must be new to the organization (cannot be a previous employee);
- Exceptions may be made for candidates who worked for the employer previously in a non-technical role; and
- * Each employer may apply to host a maximum of 2 apprentices per delivery organization.

[Agritalent SWPP](#)

SUMMARY

Offers wage subsidies to agriculture employers looking to hire students

DEADLINE

Summer 2023: July/August (estimated)

MAX FUNDING

Up to \$7,000

ELIGIBILITY

* Registered Canadian business and not-for-profits in the agriculture industry, including:

- Primary growers;
- Industry associations;
- Research units;
- AgriTech firms;
- Agriculture start-ups;
- Veterinary clinics servicing farm animals/ livestock
- Horticulture; and
- Aquaculture.
- Farm equipment dealerships;
- Input dealers;
- Agriculture-focused media agencies.

* Must be able to provide a quality learning experience to the student;

* Must have the capacity to pay the student for the duration of the placement, as the subsidy is administered at the end of the placement, after the final pay stub has been received; and

Where legally required, responsible for Workplace Safety and Insurance Board (WSIB) or alternate workplace insurance coverage.

* Must be enrolled in a recognized Canadian post-secondary institution (undergraduate or graduate);

* Could be from agriculture and non-agriculture background;

* Undertaking a Work-Integrated Learning component by the student's institution in connection with a course, degree, certificate, diploma, or other recognized program offered by the institution.

* Must be a Canadian citizen, permanent resident, or refugee;

* Must be legally entitled to work in Canada; and

* Must have the placement recognized as a Work Integrated Learning component in connection with a course, degree, certificate, diploma, or program at their institution.

* Can be full- or part-time;

* Placements can range from 1 week to 1 year;

- Note: The program typically does not fund consecutive semesters if the placement stretches across multiple semesters. However, due to COVID-19, the program may consider it in some cases.

* Can be a co-op, internship, field placement, or applied project;

* Placements must be "net new," meaning that the SWPP student is incremental to the employer's "baseline" of student hires. An employer's "baseline" is the number of students they hired without SWPP support the year prior to participating in SWPP;

GRANT

[Apprenticeships Program - Career Launcher](#)

SUMMARY

Offers financial incentives to help employers onboard and train new first-year apprentices.

DEADLINE

Continuous Intake (intake renewed for 2023-2024)

MAX FUNDING

Up to \$10,000

ELIGIBILITY

- * Canadian small and medium-sized businesses (max. 499 employees);
- * Must have a CRA Business Number (BN#); and
- * Must not have signed a contribution agreement with any other providers of the Apprenticeship Service Program
- * Will be apprenticed in one of 39 eligible Red Seal Trades;
- * Apprentices that are already registered prior to the signing of the contribution agreement will not be considered eligible;
- * Must be in their first year of apprenticeship training; and
- * Must be legally able to work in their province or territory.
- * To receive the financial incentive, you must be pre-approved and sign a contribution agreement before hiring a first-year apprentice
- * Maximum of 2 apprentices per fiscal year

GRANT

BioTalent SWPP

SUMMARY

Offers wage subsidies to healthcare/bio-economy employers to hire students

DEADLINE

2023-2024 intake: continuous intake

MAX FUNDING

Up to \$7,000

ELIGIBILITY

- * Biotech or healthcare employers;
 - Employers who do not meet the above criteria must have positions with biotech or healthcare focus.
- * Have the capacity to hire and train a student in meaningful employment placement; and
- * Must have participants on payroll (includes, Federal/Provincial tax deductions such as CPP, EI, etc.).

- * Full-time or part-time post-secondary students (within the last three years) in STEM (science, technology, engineering or mathematics) and Business at a Canadian University (students from other majors/disciplines may qualify);
- * Canadian citizens, Permanent Residents or refugees (work permits are not permitted); and
- * Legally entitled to work in Canada and in the province relevant to the position.

Note: Family members of the employer are not eligible.

- * Full- or part-time positions;
- * Minimum hours: 10 per week;
- * Placement duration: 4-16 weeks;
- * Placements must be approved and have a contract signed before the end of the placement;
- * Placements must be "net new," meaning that the SWPP student is incremental to the employer's "baseline" of student hires. An employer's "baseline" is the number of students they hired without SWPP support the year prior to participating in SWPP;
- * Applications must be submitted at least 6 weeks in advance of the participants placement end date

GRANT

[Canada Green Corps \(Science & Technology Internship Program\)](#)

SUMMARY

Offers a subsidy to employers who hire youth between the ages of 15-30 for any type of position within the natural resources sector.

DEADLINE

Mid-September 2023 (estimated)

MAX FUNDING

Up to \$21,500

ELIGIBILITY

- * For-profit or not-for-profit organization based in Canada.
- * Must be 15-30 years of age at the start of employment;
- * Must be a Canadian citizen, permanent resident or hold refugee status;
- * Must be a new hire of the organization;
- * Must be unemployed or underemployed;
- * No minimum participant education requirements (may be determined by the employer);
- * Cannot be a full-time student or a co-op student during the placement;
- * Program will prioritize candidates from the following under-represented groups:
 - > Women;
 - > Visible minorities;
 - > Indigenous persons;
 - > Persons with disabilities; and
 - > Persons living in remote or northern communities.
- * Minimum 4 months duration;
- * Must start after April 1, 2023, and end by January 31, 2024;
- * Full-time employment (30 hours per week);
- * Some exceptions may apply for seasonal positions or positions filled by candidates living with a disability;
- * Employer must provide on-the-job mentorship and support;
- * Employer must have a nepotism policy with respect to the intern; and
- * Must have an environmental focus within one of the following natural resource sectors and/or sub-sectors and may or may not be STEM-related:

GRANT

[CLAC Apprenticeship Support Program](#)

SUMMARY

Offers financial incentives to help employers onboard and train new first-year apprentices.

DEADLINE

Continuous intake

MAX FUNDING

Up to \$10,000

ELIGIBILITY

- * Have fewer than 500 paid employees per CRA business number;
- * If the applicant company has multiple divisions with multiple business numbers, each division with fewer than 500 employees may qualify.
- * Is an approved sponsor for apprentices with the applicable provincial or territorial apprenticeship authority.

- * Must be a Canadian citizen, permanent resident, or person with refugee status in Canada;
- * Must be legally entitled to work in Canada;
- * Must be a first-year apprentice with an active apprenticeship agreement with the host SME; and
- * Cannot be a family member of any of the employers' directors or senior officers.

- * Maximum number of placements funded: 4
 - Two first-year apprentices can be hired between April 1, 2022, and March 31, 2023;
 - An additional two first-year apprentices can be hired between April 1, 2023, and March 31, 2024.
- * No restriction on how the employer uses the funding;
- * No requirements on placement duration;
- * To qualify for funding, the employer must sign a CASP agreement before hiring and/or registering the apprentice.

GRANT

Clean Tech Internship

SUMMARY

Offers wage subsidies to employers who hire youth who have completed a post-secondary program for positions related to the development of clean technology.

DEADLINE

August 15, 2023 (estimated)

MAX FUNDING

Up to \$25,000 + \$5,000 training subsidy

ELIGIBILITY

- * Be a Canadian organization/company;
 - > Be one of the following organization types:
 - > Small- and medium-sized enterprises (<500 employees);
 - > Large corporation (500+ employees);
 - > Non-profit organization;
 - > Non-government organization (NGO);
 - > Post-secondary institution;
 - > Indigenous organization; and
 - > Governments of any level or Crown corporation.
- * Examples of cleantech include technologies that support:
 - > Recycling;
 - > Composting & waste reduction;
 - > Alternative energy (e.g. solar and wind technology);
 - > Sustainable development;
 - > Innovation for supporting the environment;
 - > Ecosystem protection/restoration.
- * Be able to supervise and mentor interns;
- * The employer must have an established payroll account; and
- * Employers can apply with or without a participant.
- * Post-secondary graduates;
 - > As long as candidates have a degree of any kind (e.g. cégep, diploma, bachelor's, master's), the candidates are eligible for the program; and
 - > Candidates currently in a second post-secondary degree are also eligible so long as they meet the minimum hours/week requirement.
- * Aged between 15-30 at the start of the internship;
- * Canadian citizens, Permanent Residents or refugees (work permits not eligible);
- * Legally entitled to work in Canada and in province relevant to the position;
- * Cannot be receiving Employment Insurance during the internship;
- * Not previous participants of a Science Horizon internship program; and
- * Not an employee of the employer prior to this internship (co-op and interns are still eligible).

Clean Tech Internship

ELIGIBILITY (...continued)

- * Clean technology is defined by the program as technology that includes any process, good, or service that reduces environmental impacts through:
 - > Environmental protection activities that prevent, reduce, or eliminate pollution or any other degradation of the environment;
 - > Resource management activities that result in the more efficient use of natural resources, thus safeguarding against their depletion; or
 - > The use of goods that have been adapted to be significantly less energy or resource-intensive than the industry standard.
- * Must be in a *STEM field and be related to climate change or environmental protection through the development of clean tech, such as:
 - > Green manufacturing;
 - > Green services and retail;
 - > Health - Technologies and practices related to health and the environment;
 - > Resources conservation/management and sustainable development;
 - > Sustainable energy systems;
 - > Wildlife conservation;
 - > Carbon and climate change mitigation;
 - > Sustainable planning/urban design; and
 - > Eco-tourism,
- * Must be full-time (min. 30 hours per week);
- * Minimum placement duration: 6 months (26 weeks);
- * Maximum placement duration: 8.5 months (37 weeks);
- * Placement start date: between June 13, 2023, and September 1, 2023;
- * Placement end date: February 28, 2024;
- * Maximum 3 internship applications per employer will be reviewed for the Clean Tech Stream

GRANT

[Digital Lift](#)

SUMMARY

Offers wage subsidies to tech employer or non-tech employers hiring tech roles

DEADLINE

Continuous intake

MAX FUNDING

Up to \$10,000

ELIGIBILITY

- * Be a tech company or a non-tech employer hiring interns in a tech role;
- * Be a BC Tech Association member; and
 - The membership fee is waived for companies with startup status (10 or fewer full-time employees).
- * Must put participants on payroll.
- * Canadian citizen or permanent resident;
- * Be a B.C. resident;
- * Individuals eligible to work in Canada and able to work full time for a 4-month period or longer;
- * Preference will be given to individuals who identify as part of these groups:
 - Indigenous Peoples, women, rural youth, transitioning workers (i.e., workers who are transitioning to work in the tech industry).
- * Be from any educational background.
 - Including bootcamps, 4-year degrees, doctorates, etc.
- * Full-time placements only; (Typically 40 hours/week, however, if the employer company considers 35 hours/week to be full-time, this may be allowed.)
- * The maximum funding for a 4-month placement is \$5,600;
- * Monthly funding cap of \$1400;
- * For consecutive placements (8 months in duration), the program can match employer contributions up to \$10,000;
- * Interns must be added to the employer's payroll; and
- * Please note that the placements must not be permanent hires as the program will ask for the internship end dates.

GRANT

[Eco Canada SWPP](#)

SUMMARY	Offers wage subsidies to employers hiring roles with environmental focus
DEADLINE	Continuous intake
MAX FUNDING	Up to \$5,000

ELIGIBILITY

- * For-profit or non-profit organizations (except post-secondary institutions);
- * Be Canadian-owned or a Canadian subsidiary; and
- * Have participants on payroll.

- * Post-secondary co-op student studying business or a STEAM* discipline;
- * Canadian Citizen, Permanent Resident or Refugee (work permits are not eligible);
- * Additional funding may be available for participants in the following groups:
 - Women in STEAM (Science, Technology, Engineering, Art & Math);
 - Visible minorities;
 - Indigenous people;
 - Persons with disabilities;
 - First-year students; and
 - Recent Immigrants (Permanent resident or refugee status).

- * The position must be in STEAM* or business and have an environmental focus;
- * Examples include but are not limited to:
 - Environment Manager, Environmental Protection, Resource Management, Environmental Sustainability;
- * Must be 180 hours in length and between 6-16 weeks in duration (previously 12-16 weeks);
- * Full- or part-time;
- * Placements must be "net new," meaning that the SWPP student is incremental to the employer's "baseline" of student hires. An employer's "baseline" is the number of students they hired without SWPP support the year prior to participating in SWPP;
- * Each individual student may participate in a maximum of 4 federally funded co-op placements in their lifetime;
- * Funding may be used retroactively as long as start dates take place within the same intake applied for

GRANT

Empowering Futures SWPP

SUMMARY

Offers wage subsidies to employers hiring electricity-related positions

DEADLINE

2023-2024 fiscal intake: no deadlines for the different semesters (may apply weeks in advance and is accepting applications on a rolling basis)

MAX FUNDING

Up to \$7,000

ELIGIBILITY

- * Firms whose primary activity is the generation, transmission and distribution of electricity;
 - * Sector support including renewables, in any of the following areas: R&D, business development, energy efficiency;
 - * Firms engaged in manufacturing of equipment and the provision of services necessary to generation, transmission or distribution; and
 - * Firms that are a SME - a business establishment with 499 employees or less at the time that it receives funding.
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- * They are registered as a first-year apprentices in one of the construction/manufacturing Red Seal trades;
 - * They are a Canadian citizen, permanent resident, or person with refugee protection in Canada; and
 - * They are legally able to work in Canada according to the laws and regulations of the province or territory where they live.
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- * Placements can be part-time or full-time;
 - * Participants must be on payroll;
 - * Each SME hiring and apprentice, can receive funding for a max of two apprentices per fiscal year;
 - * The company must not recruit and retain friends or family members as participants to the co-op wage subsidy program, or have a sufficient nepotism policy in place; and
 - * Placements must not be longer than one year.

GRANT

Environmental Employability Pathways

SUMMARY	Offers wage subsidies to hire newcomers to Canada for environmentally-related roles
DEADLINE	Continuous Intake
MAX FUNDING	\$15,000

ELIGIBILITY

- * Be a Canadian-owned or a Canadian subsidiary; and
- * Be providing environmentally-related positions.

- * Individuals granted the right to live in Canada permanently by immigration authorities and has been here for 5 years or less;
- * Be a permanent resident or have refugee status;
- * Have graduated from a recognized post-secondary institution with a 2-year diploma or a 4-year degree;
- * Have a Canadian Language Benchmark of 7 or equivalent (English or French);
- * Be able to work in a full-time, permanent position;
- * Be unemployed or underemployed;
- * Not be currently employed as a paid employee at the employer host organization;
- * Not be a family member of the employer host organization's directors or senior officers; and
- * Have international work experience.

- * Full-time roles only;
- * Placement duration: 3-6 months;
- * 2 Reimbursements to be issued at the 3- and 6-month mark.

GRANT

Environmental Foreign Talent Development Program

SUMMARY

Offers wage subsidies to Environmental sector employers hire Canadian youth facing barriers to employment

DEADLINE

Continuous Intake

MAX FUNDING

\$12,000

ELIGIBILITY

* Canadian businesses, charities, and non-profits in the Environmental sector. Eligible sub-sectors include, but are not limited to:

- Natural resources;
 - Environmental assessment;
 - Environmental education; and
 - Indigenous scientific, technological, and environmental organizations.
- * Small- and medium-sized enterprises (<500 employees) are prioritized.

* Must be a Canadian citizen, permanent resident, or refugee;

* Age 15-30 at the start of the placement;

* Legally entitled to work in Canada;

* Belongs to one or more of the following under-represented groups:

Young women;

Visible minorities;

Indigenous youth;

Persons with disabilities; and/or

Official Language Minority Communities (OLMC).

* Position can have any focus;

* Can be part-time or full-time (max. 40 hours/week and min. 20 hours/week);

Remote work is permitted;

* The program is designed to support 3-month placements, but will, in some cases, fund extensions and/or placements as short as 4 weeks;

* Must offer reasonable wage rates for the level of experience and position;

* If the candidate's wages do not reach the program cap of \$15,000, some funds may be used to cover professional development expenses. These expenses must be pre-approved by ECO Canada;

*Employers who have not identified a candidate can apply for pre-approval, and will then have 30 days to complete the hire.

GRANT

Food Processing SWPP

SUMMARY	Offer wage subsidies to employers in food processing and agriculture sectors to hire students in any role
DEADLINE	Summer 2023 intake: Closing August 2023 (estimated)
MAX FUNDING	\$7,000

ELIGIBILITY

- * Must be in an industry related to food, including but not limited to:
 - Food processing;
 - Agriculture;
 - Food retail (ie. grocery stores);
 - Food service (ie. food preparation and/or catering; NOT restaurants); and
 - Food equipment/value chain (i.e. Wholesale, distribution, transportation).
 - * Registered Canadian businesses, not-for-profit, hospitals, and long-term care facilities;
 - * Committed to paying the student for the role;
 - * Willing to provide a quality learning experience to a post-secondary education student; and
 - * Have the financial capacity to pay the student for the duration of the placement in full (the wage subsidy will be administered after receiving the final pay stub at the end of the placement).
 - * Full- or part-time students in recognized Canadian post-secondary institution;
 - Graduate students (including Masters and Ph.D.) are eligible.
 - * Canadian citizens, permanent residents, or persons to whom refugee protection has been conferred under the Immigration and Refugee Protection Act;
 - * Legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations;
 - * Undertaking a placement recognized as a Work-Integrated Learning component in their studies.
- The placement can be required or optional, for credit or not for credit.
- * Underrepresented students:
 - Women in STEM (science, technology, engineering, and mathematics);
 - Indigenous students;
 - Students with disabilities;
 - Newcomers to Canada (immigrated within the last 5 years);
 - First-year students; and
 - Visible minorities.*
 - * Positions not directly related to agriculture (ie. marketing or accounting in an agricultural company) may be eligible;
 - E.g. The program allows students to work in accounting positions for a meat processing plant.
 - * Minimum placement duration: 4 weeks;
 - * Maximum placement duration: 16 weeks
 - * Full-time or part-time positions;
 - * Minimum 10 hours per week;
 - * Placements must be "net new," meaning that the SWPP student is incremental to the employer's "baseline" of student hires. An employer's "baseline" is the number of students they hired without SWPP support the year prior to participating in SWPP
 - * This program allows funding to be used retroactively up until the start of the semester, and often has retroactive funding available for the previous semester. Check the intake summary in the Grant Criteria or visit the program website to see which intakes are open at any given time

GRANT

Lighthouse Labs Wage Subsidy

SUMMARY	Provides a wage subsidy for employers to hire from Lighthouse Labs' pool of recent graduates.
DEADLINE	Summer 2023 intake: Closing August 2023 (estimated)
MAX FUNDING	\$13,500

ELIGIBILITY

- * Be an organization with legal status in Canada;
- * Offer a digital role enhancing the Graduate's skills to set them up for success in the digital economy;
- * Create a Training and Onboarding Plan and allow the Graduate to attend on-the-job training to enhance their skills;
- * The hire has to be an employee of your organization, i.e. on payroll, not a contractor.
- * A Canadian citizen, permanent resident, or person who has been granted refugee status in Canada;
- * Be legally entitled to work in Canada (According to the relevant provincial and federal legislation and regulations); and
- * Underemployed Lighthouse Labs graduates
 - > Underemployed meaning they are employed below their level of education, are unemployed, or hold part-time employment.
- * Full-time roles only (minimum 30 hours/week);
- * Minimum duration: 3 months;
- * Lighthouse Labs will send employers 5-6 candidates to interview after filling in the Expression of Interest form; and
- * The program will send a lump sum reimbursement at the end of the 3-month placement.

GRANT

Mon Avenir J'Y Vois Project

SUMMARY

Provides businesses the opportunity to hire interns and offer training and work experience. This program offers youth (aged 15-30 years old) workshops, valuable experience and on-the-job training to improve the living conditions of young candidates.

DEADLINE

Open Until Filled (estimated end of May)

MAX FUNDING

\$9,500

ELIGIBILITY

- * For-profit and non-profit organizations with 500 or fewer employees;
- * Offer opportunities for on-the-job training;
- * Can provide legitimate employment opportunities that reflect the candidate's ambitions;
- * Be able to pay a program administration fee of \$500; and
- * Must have new hires on payroll.
- * Canadian citizens, permanent residents or persons granted refugee status in Canada;
- * Be between 15 and 30 years old at the start of the work experience (<3 years of meaningful work experience);
- * Never completed a digital skills internship offered within the Career Focus program (this will be verified for the participant);
- * Consider themselves unemployed or underemployed (employed below educational level or have a part-time job);
- * Employers must not hire participants with prior existing relationships as the program has an anti-nepotism policy in place; and
- * Be willing to follow the training and workshops offered by the program.
- * Hours per week: 30-40;
- * Placement duration: 12-16 weeks;
- * Participants may be required to have a brief eligibility meeting via Zoom or via the phone with the delivery organization;
- * Employers and the candidate may be required to work together and submit a skills development plan for the candidate;
- *The program provides mandatory 3 training sessions for the participant.

GRANT

[Nature-Based Climate Solutions Program](#)

SUMMARY	Provides training subsidy and wage subsidies for workers leaving the natural resource sector and transitioning into nature-based climate solutions positions
DEADLINE	Continuous Intake
MAX FUNDING	\$1,000 honorarium upon training completion \$4,500 wage subsidy

ELIGIBILITY

- * Must be Canadian-owned or a Canadian subsidiary;
- * Municipal governments;
- * Provincial or territorial governments;
- * Indigenous organizations; and
- * The host employer must provide a new, full-time, or part-time permanent position.
- * No age restriction;
- * Worker must be educated in or have been employed in the Natural Resource sector (oil and gas, forestry, mining & fisheries);
- * Must be working in Alberta or British Columbia; and
- * Must have Canadian citizenship, Canadian permanent residency status, or Canadian refugee status.
- * Placements must be a minimum of 3 months long;
- * Placements must be within nature-based climate solutions such as coastal restoration, forestry , and mining roles that relate to climate adaptation, watershed restoration, drought resiliency and more;
- * To qualify for funding, both work placements and training must be pre-approved by ECO Canada and underway by July 1, 2023;
- * Funding is secured once a match is confirmed between the employer and a pre-approved participant; and
- * Participant must complete a free 7-week online course by ECO Canada valued at \$2,500.

GRANT

[Pathways to Employment for Newcomers](#)

SUMMARY	Offers wage subsidies to hire for tech-related roles
DEADLINE	Continuous Intake
MAX FUNDING	\$15,000

ELIGIBILITY

- * Be a registered business in the Province of Ontario, Nova Scotia, British Columbia, or Alberta;
- * Located in the Province of Ontario, Nova Scotia, British Columbia, or Alberta;
- * The applicant business should ideally be in the Canadian digital/ICT related;
 - Businesses may still be eligible if they are not in the industry, so long as the role is a good fit for the program.
- * Willingness to provide a work-integrated learning placement for iAdvance Pathways;
- * Willing to hire the participant as an employee on payroll;
- * Abide by all the Labour standard Laws of the province of Ontario, Nova Scotia, British Columbia, or Alberta; and
- * Have comprehensive liability insurance.
- * Be a Newcomer to Canada (landed in Canada within the last 5 years);
- * Be a Permanent resident of Canada or Canadian Citizen or protected persons;
 - Candidates with a Social Insurance Number starting with a "9" are ineligible unless they have already received their Notice of Decision for their Permanent Residency.
- * Be legally entitled to work in Canada;
- * Be a resident of Ontario, Nova Scotia, British Columbia, or Alberta;
- * Is unemployed or underemployed at the time of the application;
- * Hold a Diploma or bachelor's degree in Information Technology, Computer Science, or a related field;
- * Can commit to a 6-month placement; and
- * Have a Language level CLB7 or higher;
 - Candidates who are not confident they can test at a CLB7 level should contact the program to discuss their language level. As long as they have functional English, they may still be eligible.

Note: students or returning students are ineligible for this program.

- * The placement must be digital/ICT related;
 - The roles themselves are not limited to traditional tech roles, such as software or website development;
 - It is possible to incorporate digital marketing, e-commerce, business analysis, and data research (amongst others).
- * Must pay a minimum annual salary of \$45,000
- * Placement duration: 26 weeks or 840 hours;
- * Minimum hours per week: 35;
- * Maximum of 5 applications per employer;
- * Each participant will require their own application; and
- * The program does not allow funding to be used retroactively for previously hired and current employees.

GRANT

Propel SWPP

SUMMARY	Offers wage subsidies to tourism and hospitality sector employers to hire students
DEADLINE	Summer 2023 intake: August 31, 2023
MAX FUNDING	\$7,000

ELIGIBILITY

- * Registered Canadian businesses, startups, and not-for-profits related to the tourism and hospitality sector; and
- I.e. accommodations, food and beverage services, culinary, recreation, entertainment, culture, events, transportation, travel services, etc.
- * Must provide a work-integrated learning opportunity for the student.
- * Canadian citizen, permanent resident, or has refugee status;
- * Registered at a recognized Canadian post-secondary institution in a program that includes a work-integrated learning component;
- * Undergraduate or graduate student;
- * Full- or part-time student; and
- * Legally entitled to work in Canada.
- * The work experience must coincide with a course, degree, certificate, diploma, or other recognized program offered by the student's institution;
- * The student will need to provide proof of enrolment (e.g. a letter from a registrar) in a recognized Canadian post-secondary institution;
- * Ideally, the document will also demonstrate that the student's program includes a work-integrated-learning component.
- * Placement can be full-time or part-time;
- * Minimum 20 hours per week;
- * 4-15 weeks per semester;
- * On-site, remote, or hybrid allowed
- * Placements must be "net new," meaning that the SWPP student is incremental to the employer's "baseline" of student hires. An employer's "baseline" is the number of students they hired without SWPP support the year prior to participating in SWPP
- * Currently, retroactive funding is available for work placements that started as far back as April 1, 2022;

GRANT

Sectoral Workforce Solution Program - Eco Canada

SUMMARY	Provides funding to employers who are looking to hire for driving and non-driving positions.
DEADLINE	Continuous Intake
MAX FUNDING	Up to a maximum of \$10,000 + \$5,000 for equity-deserving groups

ELIGIBILITY

- * Must be a federally and provincially registered business;
- * Trucking and logistics employers across Canada;
 - Own their own Class 1 trucks; OR
 - Move goods/products themselves (not outsourced); OR
 - Provide software/tools for trucking and logistical companies.
- * Must demonstrate a safe, respectful learning environment;
Have a harassment-free policy; and
Must place participants on payroll.
- * Canadian citizen, permanent resident, or protected refugee;
- * No age requirement; and
- * Equity-deserving groups include, but are not limited to the following:
 - Indigenous;
 - Black Canadians;
 - Other racialized communities;
 - Visible minorities;
 - People with disabilities;
 - LGBTQ2+;
 - Women; and
 - Newcomers (0-5 years).
- * Eligible roles include, but are not limited to the following:
 - Dispatch;
 - Warehouse;
 - Human resources;
 - Accounting;
 - I.T.; and
 - Operations.
- * Full-time position only (minimum 35 hours/week);
- * No limit on the duration of the placement (until approved funding is fully used up);
 - Contract roles /fixed-term positions are eligible.
- * This program does not allow funding to be used retroactively for placements that have already started.

GRANT

Sectoral Workforce Solutions Program (SWSP) - Trucking HR

SUMMARY	Offers wage subsidies for clean economy and battery-supply chain sector employers to hire for new or vacant positions
DEADLINE	Continuous Intake
MAX FUNDING	Up to \$15,000 + \$5,000 placement support subsidy for regular participants Up to \$18,750 + \$5,000 placement support subsidy for equity-deserving groups

ELIGIBILITY

- * Canadian-owned or a Canadian subsidiary; and
- * Be in the clean economy or battery-supply chain sectors.
- * Canadian citizens, permanent residents, and protected persons (refugee status);
- * No age restrictions;
- * Equity deserving groups:
 - Women, Indigenous people, Newcomers to Canada, Persons with disabilities, Visible minorities; and 2SLGBTQIA.

Note: Equity-deserving groups are self-identified.

- * Full-time and part-time roles (suggested minimum 20 hours/week);
- * Placement duration: 6-12 months;
- * Maximum placements per company:
 - Maximum of 2 per company if the employer is in the battery supply-chain sector;
 - Maximum of 1 per company if the employer is the clean economy sector.
- * Employers who do not have a candidate identified have 30 days to fill the position;
- * When the placement is approved and the contribution agreement is signed, employers may apply for an additional placement support subsidy:
 - Placement support is broken down into the following 5 categories: 1.) Remote working support- maximum of \$2000 (Includes capital costs such as the purchase of monitors and other relevant work equipment.) 2.) Child care support - maximum of \$1000 3.) Training and career advancement support - \$1000 (Must be immediately relevant to the approved role and be delivered by a third-party training provider). 4.) Transportation - maximum of \$1000

Note: Please speak to your regional coordinator for the placement support request.

GRANT

Trucking HR SWPP

SUMMARY	Offers wage subsidies to employers in the trucking and logistics industry to hire students in any role
DEADLINE	Summer 2023: Mid-late Summer (estimated)
MAX FUNDING	\$7,000

ELIGIBILITY

- * Federally and provincially registered businesses;
- * Trucking and logistics employers across Canada;
- * Must demonstrate a safe, respectful learning environment;
- * Have a harassment-free policy; and
- * Must place participants on payroll.
- * Canadian citizens, permanent residents, or persons who have been granted refugee status in Canada;
- * Legally entitled to work according to the relevant provincial/territorial legislation and regulations;
- * Be enrolled part-time or full-time in a post-secondary institution;
 - Students may be part of an applied research project, co-op, or practicum;
 - Note: apprenticeships are ineligible for funding.
 - Must be able to provide proof of enrollment; and
 - The program does not require students to be in a university co-op program (placements could be for credit or non-credit internships.)
- * Underrepresented students:
 - Indigenous;
 - Visible minorities;
 - Students with disabilities;
 - Newcomers to Canada;
 - Women in STEM; and
 - First-year students.
- * The student may hold a variety of positions (ie: IT, HR, admin), as long as the employer is in the trucking and logistics sector or has logistical components to the business;
- * Please note that the student cannot be hired as a driver
- * Full- or part-time positions;
- * Minimum hours per week: 10.
- * Placement duration: 4-16 weeks;
- * No maximum placements per company;
- * Placements must be "net new," meaning that the SWPP student is incremental to the employer's "baseline" of student hires. An employer's "baseline" is the number of students they hired without SWPP support the year prior to participating in SWPP;

GRANT

Welcoming Newcomers

SUMMARY	Provides employers in the electricity sector a wage subsidy to hire newcomers to Canada full-time.
DEADLINE	Continuous Intake
MAX FUNDING	\$10,000

ELIGIBILITY

- * Be either:
 - A company in the electricity sector with 1 of the following primary activities:
 - > Generation, transmission, and distribution of electricity;
 - > Sector support includes renewables, in any of the following areas: R & D, business development, and energy efficiency.
 - > Engaged in the manufacturing of equipment and the provision of services necessary for electricity.
 - A post-secondary institution (universities, colleges, or polytechnics) supporting the electricity industry.
- * Must develop a formal learning plan for the participant.
- * Canadian citizens, permanent residents, or newcomers/refugees with a valid open work permit; and
- * Newcomers to Canada in the past 10 years who have been educated and/or developed professional experience internationally.
 - Only open work permits are eligible, working holiday work permits are ineligible under this program;
 - The program cannot accept current international students until they have a Post-Graduate Work Permit after they graduate.
- * Full-time positions only;
 - No specific guidelines for minimum hours, but employers are advised to provide at least 35 hours/week.
- * Placement duration: The limits on funding are 10,000 in subsidy payments or a 4-month placement, whichever comes first;
- * There are no limits on the number of participants per company; and
- * Reimbursement claims are to be submitted monthly.
 - Reimbursement claims are to be issued via direct deposit.

GRANT

Wil Digital SWPP

SUMMARY	Offers wage subsidies to employers for IT-related roles
DEADLINE	Summer 2023 intake: estimated to be closing in the first 2 weeks of June
MAX FUNDING	\$7,000

ELIGIBILITY

- * Companies in one of the following information and communications technology sectors are prioritized:
 - Advanced Manufacturing;
 - Biotechnology;
 - Cybersecurity & Big Data;
 - Clean Tech;
 - Connected Transportation;
 - E-commerce;
 - Entertainment & Gaming; and
 - Financial tech.
- * Have general liability insurance in the workplace;
- * Be a registered business in Canada with the HR and financial capacity to hire, onboard, and pay the student; and
- * Ensure new hires are on payroll.
- * Current full- or part-time student (Masters and Ph.D. students included) in publicly funded post-secondary institutions;
- * Degree, Certificate, and Diploma programs are all eligible, as long as they are at an accredited Canadian institution;
- * Students must provide proof of enrolment for the duration of the placement.
- * Students who finish classes in April/May and are returning to school in September are eligible for the Summer 2023 semester intake.
- * Canadian citizen, Permanent Resident, or refugee status;
- * Legally entitled to work in Canada;
- * Not an immediate family member of anyone in the organization; and
- * Not replacing a displaced worker or filling a role left vacant due to a labour dispute.
- * Underrepresented participants must self-identify as being in one of the following groups:
 - Women in STEM (Science, Technology, Engineering, and Mathematics);
 - Indigenous students;
 - Newcomers to Canada (immigrants who immigrated within the last 5 years);
 - Students with disabilities;
 - Visible minorities; and
 - First-year students.
- * Applications must be created in the application portal prior to the student's start date (previously must be submitted prior to the start date);
- * The position must provide a student with a meaningful work placement that includes a Digital or Technology component and uses technology in some capacity;
- * Full- and part-time positions are eligible (no minimum or maximum hours);
- * The placement must be no more than 16 weeks in duration (maximum duration for funds to be provided);
- * The intern may be kept at the company beyond the length of the placement;
- * Funding is only provided for the time that the student is enrolled in a post-secondary program. Students undertaking an internship in their final semester of study will only be eligible for funding until they graduate (ie: a student who graduates in June will not be funded for July and August);
- * Placements must be "net new," meaning that the SWPP student is incremental to the employer's "baseline" of student hires. An employer's "baseline" is the number of students they hired without SWPP support the year prior to participating in SWPP
- * Cannot apply retroactively

GRANT

WilWorks SWPP

SUMMARY	Offers wage subsidies to manufacturing employers to hire students in any role
DEADLINE	Summer 2023 intake: Waitlisted
MAX FUNDING	\$7,000

ELIGIBILITY

- * A registered Canadian business or organization;
- * Not-for-profit and charitable organizations that support Canada's manufacturing and related sectors are eligible;
- * Be in manufacturing and related sectors (e.g., North American Industry Classification -NAICS codes 31-33);
- * Provide Workplace Safety and Insurance Board (WSIB) or alternate workplace insurance coverage for the student employee;
- * Financially capable to hire a student for a part-or full-time work term, pay them consistently, and provide a meaningful work experience;
- * Not a federal or provincial government organization; and
- * Must have participants on payroll (includes, Federal/Provincial tax deductions such as CPP, EI, etc.).
- * Full-time or part-time post-secondary students in any field;
- * Be in a recognized publicly-funded post-secondary institution;
- * Students must be enrolled in the Summer semester to be eligible for summer placement funding.
- * Be enrolled in a program or course where a work placement is part of the study plan;
- * Canadian citizens, permanent residents or protected persons; and
- * Legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.
- *Underrepresented groups:
 - Women studying in STEM (science, technology, engineering, mathematics);
 - First-year students;
 - Recent immigrants (within last 5 years);
 - Indigenous people;
 - Visible Minorities; and
 - Persons with disabilities.
- * Traditional apprentices are ineligible.
- * Full- or part-time positions;
- * Duration: 6 - 16 weeks;
- * Positions can be directly or indirectly related to manufacturing (e.g. human resources, finance, graphic design, I.T., etc.);
- * Co-op placements, mentorship programs, practicums, applied research projects, and internships are eligible under this program;
- * Must meet the net new requirement:
 - Employers must demonstrate a projected increase in the number of students hired in their “baseline year” compared to the number of students they plan to hire in the current fiscal year;

The “baseline year” is the fiscal year BEFORE first participating in the SWPP through any delivery partner.

GRANT

WILWorks Skilled Trade

SUMMARY	This program is a pre-apprenticeship program for youth (15-29) to discover and receive hands-on experience in skilled trades related to advanced manufacturing.
DEADLINE	Continuous Intake
MAX FUNDING	\$5,000

ELIGIBILITY

- * A registered Canadian business or organization; and
- * A member of Canada's manufacturing sector or a related sector.
- * Youth between the ages of 15 and 29;
- * Legally entitled to work in Canada;
 - Students on work or study permits with work rights in Canada are eligible.
- * New and current employees, including students enrolled in co-op programs.
- * Placement length: 8 - 16 weeks;
- * The program focus will be Automation, Robotics, Additive Manufacturing, and Data Connectivity;
- * The wage subsidy will be paid within 45 days upon successful completion of the program which includes:
 - The self-directed e-learning component by the participant;
 - Employer and participant exit survey;
 - Participants' first week and final week pay stubs;
 - Employer attestation.

GRANT

WorkBC Wage Subsidy

SUMMARY	This program funds 400-hour internships to help internationally educated professionals gain Canadian work experience. Participants must have immigrated to Canada within the last 5 years. Participants must be located in Metro Vancouver.
DEADLINE	Continuous Intake
MAX FUNDING	\$5,000

ELIGIBILITY

- * For-profit and non-profit employers, preferably with a physical presence anywhere in Metro Vancouver.
- * Canadian citizens or permanent residents that immigrated to Canada within the last 5 years;
- * CUAET (Ukrainian work permit) is also eligible;
- * The participant must have at least a decision on the permanent residence application to be eligible.
- * Must have a post-secondary certificate, diploma, or degree;
- * Must be unemployed or underemployed at the time of application;
- * Underemployed typically means the participant is currently employed below their education level or is employed in a part-time role;
- * Possesses 3 or more years of relevant international work experience;
- * Must have professional working proficiency in English; and
- * Must currently reside in Metro Vancouver.
- * The roles can be fixed-term contracts or permanent hires;
- * The program is designed to support full-time internships that are 10-12 weeks in length. However, part-time internships may be considered. In both cases, the internship must be 400 hours in total;
- * Employers may approach the program with a candidate they have already identified, as long as the candidate has not worked for them in the past;
- * Employers with no candidate in mind can apply to be matched with a candidate from Mosaic's talent pool;
- * There is no limit to how many interns an employer can host, but each intern is limited to one internship;
- * The internship may have any focus, but must be commensurate with the candidate's international work experience;
- * Internships do not have to be in the exact same field that the intern worked in prior to immigrating to Canada, but must be roughly comparable in terms of earning and career development potential;
- * Employers may hire candidates who have previously volunteered with them, or who they know through some other means, as long as the candidate has not worked for them in the past; and
- * The program does not provide retroactive funding. Candidates must not begin their work experience until the funding agreement has been signed;

GRANT

WorkXP Internship Program

SUMMARY	Offers wage subsidies to employers of all sectors to re-hire laid off employees or to hire new employees
DEADLINE	Continuous Intake
MAX FUNDING	Regular stream: Up to a maximum of \$7,200 over 24 weeks

ELIGIBILITY

- * Be a registered business in BC;
- * Have third party liability coverage;
- * Have no more than 5 active Wage Subsidy agreements per CRA business number at one time and no more than 10 WorkBC subsidized employees per fiscal year;
- * Be compliant with the Employment Standards Act, Workers Compensation Act, Income Tax Act, the Employment Insurance Act, and other relevant legislation;
- * Offer Insurable Employment, as defined by the Employment Insurance Act;
- * Must have employee on payroll;
- * Pay reasonable, competitive wages; and
- * Offer the likelihood of long-term employment or provide needed work experience to enable the job seeker to achieve long-term employment elsewhere.
- * Employees under regular stream: No age restrictions;
- * Employees under priority stream: Youth aged 16-30 OR Individuals with Persons with Disabilities (PWD) designation;
- * Employees under custom stream: Participants with multiple physical and/or mental barriers.
- * Be a WorkBC client: if the candidate is identified by the employer, the candidate will need to register as a WorkBC client.
- * Be unemployed;
 - The candidate must have a gap in employment to be eligible; Underemployed individuals are not eligible.
- * Be a BC resident; and
- * Must have valid BC Medical Service Plan.
- * Individuals who have been working in Canada on a temporary work permit and have now been granted permanent resident status but have not yet received a permanent Social Insurance Number (SIN).

Note: Employees under all 3 streams must meet the bottom 5 requirements.

- * Positions must be full time (minimum 35 hours per week)
- * Work must be done primarily in BC;
- * Must not fill a vacant position from a layoff unless to re-hire the laid-off employee;
- * The positions cannot result in the displacement of existing employees or volunteers;
- * Cannot be piecework or 100% commission based work;
- * Reimbursement claims should be made monthly;
- * Monthly check-ins plus 2 formal check-ins (once at the halfway point and at the end);
- * Site visits are still required (in-person and/or virtually);
- * Monthly check-ins and mid-point questionnaire are required;
- * Employers can have up to 5 active wage subsidies (per CRA Business number) at any given time;
- * The maximum number of wage subsidies per employer per fiscal year is 10; and
- * This program is not retroactive. Employers must hire new employees or recall laid-off employees.

GRANT

Youth in Natural Resources - Eco Canada

SUMMARY	Offers eligible employers wage and training subsidies to create good environmental jobs that positively benefit the natural resources sectors.
DEADLINE	Continuous Intake
MAX FUNDING	\$30,000

ELIGIBILITY

- * Must be Canadian-owned, Canadian subsidiary, Municipal or Provincial Government Department;
- * Hiring a new employee – not an existing full-time employee;
- * Interested in processes with a positive environmental outcome;
- * Connected to one of these Natural Resources Sectors:
 - Energy – Clean Energy Technology; Energy Efficiency/Fuel Switching; Transmission, Smart Grid, Energy Storage; Sustainable - - Development of Non-Renewable Resources;
 - Forest sector – Forestry & Support Activities; Ecology & Management; Non-Traditional Forest-Based Bioeconomy Products Manufacturing; Solid Wood Product Manufacturing; Pulp & Paper Product Manufacturing;
 - Minerals/Metals – Prospecting & Exploration; Processing & Manufacturing, Construction & Development; Mining Supply & Services; Extraction & Milling; Reclamation Closure & Maintenance; and
 - Earth Sciences – Environmental Assessment; Natural Hazard Risk Analysis & Prevention; Environmental Protection; Geomatics & Earth Observation; Sustainable Development.
- * Canadian citizen, permanent resident, or have refugee status;
- * 30 years of age or younger at the start of the placement;
- * Currently unemployed, underemployed, a student or recent graduate;
- * Able to work in a full-time, permanent position within 30 days from the application;
- * Intend to lead an environmental career in STEM or natural resources;
- * Have not previously participated in a federal youth employment program;
- * Not a family member of the employer organization’s senior leaders; and
- * Not currently a paid employee at the employer organization.
- * Canadian citizen, permanent resident, or have refugee status;
- * 30 years of age or younger at the start of the placement;
- * Currently unemployed, underemployed, a student or recent graduate;
- * Able to work in a full-time, permanent position within 30 days from the application;
- * Intend to lead an environmental career in STEM or natural resources;
- * Have not previously participated in a federal youth employment program;
- * Not a family member of the employer organization’s senior leaders; and
- * Not currently a paid employee at the employer organization.